

<p><u>Workgroup Name:</u> Professional Organizations Workforce Development Workgroup</p> <p><u>Workgroup Members:</u> Dalen Duitsman, Linda Cooperstock, Martha Smith, Liz House, Alexis Jose, Andrew Warlen, Kristin Wilson and Diane Weber</p> <p><u>Attendees:</u> Dalen Duitsman (CHAIR), Diane Weber, Linda Cooperstock, Andrew Warlen, Liz House, Alexis Jose, Kristin Wilson, Casey Parnell (organizer), Jaci McReynolds, and Sandy Boeckman (staff)</p>	<p>Meeting Summary 11/21/2019, 9:00 – 10:00 a.m.</p>
<p><u>Agenda Items:</u></p> <ul style="list-style-type: none"> <li>• Update on meetings with MDHSS</li> <li>• Update on MAPP Training opportunity</li> <li>• Update on raining opportunities calendar</li> <li>• Professional organizations strategic planning update</li> <li>• Upcoming events</li> </ul>	
<p><u>Discussion:</u></p> <ol style="list-style-type: none"> <li>1. Dalen discussed his meeting with MDHSS and described how it took some time to find the right people at MDHSS and ended up with Adam Crumbliss, Lori Brenneke and Lee Thompson. MDHSS have since disbanded their workforce development groups. Another meeting was held with MDHSS and others and discussed accreditation and the support for this aspect.</li> <li>2. Will use calendars from each individual group (Professional Organizations, MDHSS, etc.) as well as other sources to make a statewide calendar.</li> <li>3. This group will be the only statewide group to concentrate on workforce development.</li> <li>4. MDHSS did a survey on workforce development which is attached to the minutes</li> <li>5. MAPP Training is under consideration with NACCHO, MFH and HRSA and plans are being formalized for April 2020.</li> <li>6. Casey mentioned the organization chart of the HealthierMO and how it is organized and goals with four workgroups (Workforce Development, Advocacy, Communications and Collaboration).</li> <li>7. She also discussed the Professional Organization Strategic Planning update. The mission and vision remained the same and goals were identified for each workgroup for 2020.</li> <li>8. Goals for the Workforce group were: Create an action plan around FPHS gap analysis, identify cross agency roles and engage universities in public health.</li> <li>9. Directives for the Workforce workgroup are: Who should serve on the workforce workgroup, an agreement for members of the workgroup and sustainability.</li> <li>10. Dalen discussed a Public Health Workforce Continuum document that included Youth, Universities, Young Public Health</li> </ol>	<p><u>Actions:</u></p> <ol style="list-style-type: none"> <li>1. MAPP Training is still in planning stage. Boeckman will follow up with MDHSS on a location and specific date in April 2020.</li> <li>2. Casey will post the dates for the workgroup for 2020.</li> <li>3. Think about a face to face meeting early in 2020.</li> </ol>

Professionals and Experienced Public Health Professionals. He went through each item and discussed at depth. Other thoughts and suggestion for further discussion:

- Youth PH merit badges (MDHSS/Scouts)
- Education for LPHAs on how to use interns and how they can help their HD
- Enhance involvement of undergraduate students in PH
- Alignment of retirement and pay scale with MDHSS and LPHAs
- Educate PH professionals on employment opportunities outside of traditional PH
- Approach Missouri School Counselor Association (<https://moschoolcounselor.org/>) on including PH as a potential career path

11. Dalen was commended for his work on the Continuum and everyone agreed it was a very good start.
12. Dalen next described the Compilation/Comparison of three statewide workforce surveys. (MICH, MPHA and MDHSS). He discussed 12 common workforce themes. Also presented was a chart of commonalties from the surveys.
13. Dalen reported that the workgroup can pick and choose what to tackle and when with a face to face meeting and develop subcommittees.
14. Casey discussed for the new members Teamwork where information resources are posted and discussed the timing for subsequent meetings of the workgroup for 2020.

Next steps:

1. Report out at next Professional Organizations meeting on December 18
2. Pursue MAPP training
3. Next Meeting: January 16 at 9:00 a.m.