

#HealthierMO

Transforming the Future of Public Health in Missouri



Missouri's

Top Public Health Challenges

Insufficient

Workforce training and succession planning

A 2015 national survey of public health workers found at least 38% of the current workforce **plan to leave governmental public health** by 2020 and 18% plan to leave within a year.¹

A 2017 survey of students who graduated from Masters of Public Health programs in Missouri between 2013—2016 found **few stay and work in public health in Missouri.**²

Only half of MPH graduates who responded currently live/work in Missouri. Of those,

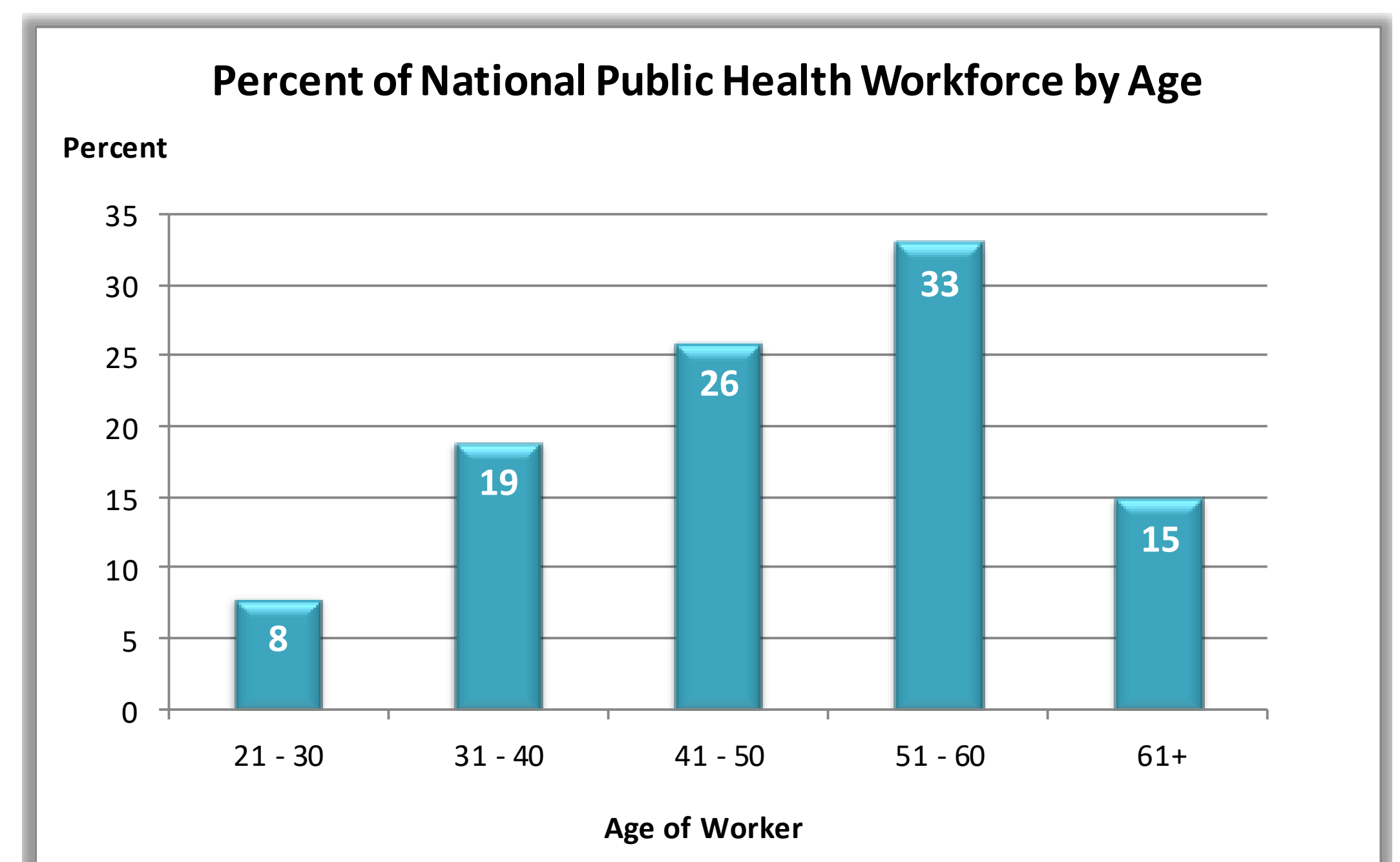
- 60% work in university settings
- 30% work in governmental public health agencies

Only one in three (33%) said they would seek governmental public health jobs in the future.

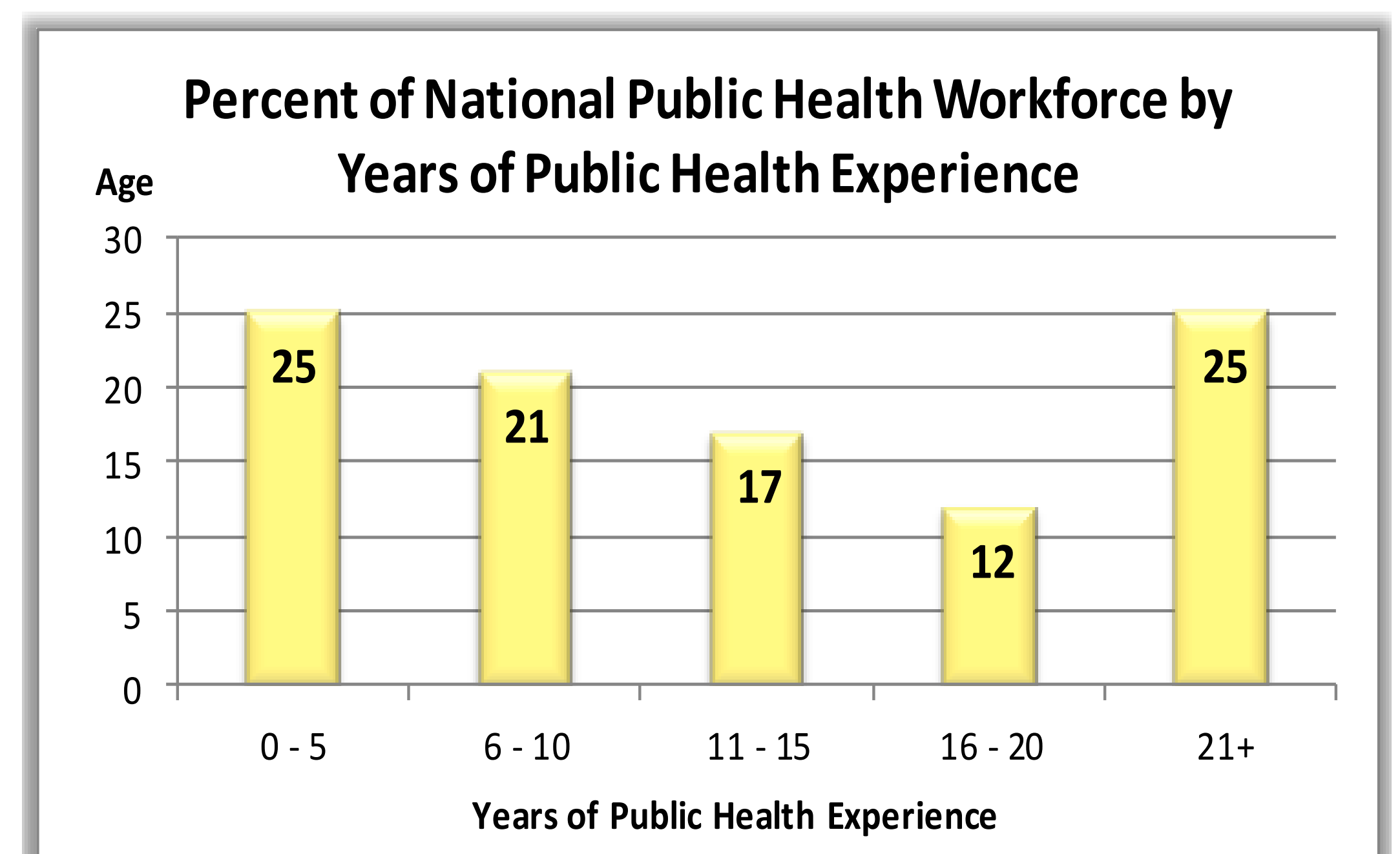
They listed barriers to working in public health as,

- 75% stated insufficient starting salary
- 57% listed lack of promotional opportunities

¹Association of State and Territorial Health Officials. Public Health Wins: Public Health Interest Workforce and Needs Survey, 2015.
²Missouri Public Health Association. Missouri Public Health Work Force Survey of Recent MPH Graduates: Barriers Faced to Employment in Governmental Public Health Service, 2017. B. Malone, E. Groenweghe, S. Chundru, L. Rallabandi, Y.R. Mopala



Source: Association of State and Territorial Health Officials. Public Health Wins: Public Health Interest Workforce and Needs Survey, 2015.



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Why does this matter?

Missouri's public health field must be competitive in public health salaries and benefits, job recruitment, training, and retention in order to maintain a highly trained public health workforce.

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